

TRAIN-THE-TRAINER

CBON's RefectoCil Train-the-Trainer is a framework for training potential instructors/educators and to enable them to train other professionals or students within the beauty industry. This ensures that proper methods outlined by the manufacturer are followed and reflected in their trainings.

Theory

Theory consist of discussing the evolution of lash & brow styling to understanding why styling lashes & brows are important. We also go over the protocols for whichever service they will be teaching. The theory also consists of learning to perform a proper client consultation that includes the value of a consent form and as well proper practices when it comes to patch tests for allergies. The trainee is also taught on the RefectoCil accessories and open stock in order that the they know what is available as a whole and complete brand.

2.5hrs - the timing of the theory portion of the training varies as to what RefectoCil services the trainee is learning. 2.5hrs is usually the timing for all services.

Demonstration

This can either be done as a live demonstration or as a recorded demonstration. This is the opportunity for the trainee to see the techniques to the services they will be teaching.

45mins - 1hr - the timing of the demo if the instructor will be showing it live.

15 -20mins - the timing of the demo if a recording is shown by the instructor.

Hands-On

This is the opportunity during the training that the trainee is now able to practice on their model while the instructor will watch and assist. This is optional and not always done during the train-the-trainer.

An alternate route is that they practice on their own time and pace and then provide pictures to the instructor for approval and to release a certificate.

1hr -2hrs - the timing of hands-on done within the training varies depending on what services are being taught.



For assistance on RefectoCil education and more on the Train-the-Trainer program, please reach out to CBON's Director of Education and Lead RefectoCil Trainer Chrissie Paraschos.



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